



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA

WORK MEETING

April 24, 2024

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - 2023-24 Goal Update

C. OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

D. COMMENTS BY BOARD MEMBERS-OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING**

April 24, 2024

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- **SUPERINTENDENT'S REPORT**
 - 2023-2024 Teacher of the Year Recognition
 - 2024-2025 Budget Presentation and Public Hearing

C. PUBLIC HEARING/PUBLIC COMMENTS REGARDING 2024-2025 BUDGET

D. COMMITTEE UPDATES

E. PUBLIC COMMENTS – AGENDA ITEMS ONLY

F. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

G. PUBLIC COMMENTS – GENERAL

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

I. CLOSED SESSION – AS MAY BE REQUIRED

J. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for March, 2024.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Jasvi Patel	Pre-K
Gabriel Enriquez	Pre-K
Lua Park	K
Lucyana Chanduvi	K
AnnaLi Martinez	K
Zion Encarnacion Reyes	1
Adam Pacyga	1
Nathalie Pena	1
Jax Muzio	2
Alexander Arenas	2
Filip Kozeski	2
Deanna Mattis	2
Julius Jones	3
Alexandra Rivas Gutierrez	3
Leonel Hajir	3
Madison LaLuz	3
Adam Perez	4
Raven Abdual Salam	4
Anna Parisi	4

Matthew Kulesza	5
James Arrieta	5
Marcelina Korszen	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Todor Mirchevski	K
Luca Lombardo	K
Rital Jebril	K
Rianna Santana	1
Prashant Malla	1
Omar Nunez	1
Edward Caguana Carrion	1
Nathan Matuszewski	1
Isaiah Cox	2
Hanna Bladek	2
Mia Carrion Lopez	2
Diego Mena	3
Jacob Przyborowski	3
Gabriel Torres	3
Taleen Abdelrahim	4
Jose Almonte Pena	4
Olivia Batory	5

Adem Taveras Batista	5
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SIXTEENTH AVENUE SCHOOL

STUDENT NAME GRADE

Gianni Sargenti	Pre-K
Anna Yeoh	Pre-K
Alexander Ferrentino	Pre-K
Dennis Fransisco	Pre-K
Hunter Camurovski	Pre-K
Bruce Cotton-Betteridge	K
Imari Cheesman	K
Farah Nouna	K
Joseph Burgio	1
Niela Sokoli	1
Liliana Alcocer	1
Briana Rodriguez	2
Lily Martin	2
Genesis Johnson	2
Fatima Elreda	3
Angelina Grasso	3
Julianna Burgio	3
Aisha Dungaria	4
Gabriella Pressler	4

Michael Milevski	4
Kali Whilby	5
Alex Villa	5
Randall Solano	5
Madison Amico	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Emi Hoxha	6
Abel Mekonnen	7
Sara Dwornicki	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Melisa Draci	9
Yadi Perez	10
Syeira Palmer	11
Piero Medrano Rivera	12

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Taylor Cabana	ELA Teacher Leave Replacement	TCH.11.LALL. NA.07 20-231-100-101- 08-000-00	BA Step 1 \$53,202 <i>(Prorated Per Diem)</i>	Memorial Middle School	4/8/24
B.	Dana Grasso	Leave Replacement	TCH.04.ELEMM. EL10 11-120-100-101-04- 000-00	BA Step 1 \$53,202 <i>(Prorated Per Diem)</i>	Sixteenth Avenue School	4/19/24
C.	Dana Riotto	Leave Replacement	TCH.03.ELEM. EL.05 11-120-100-101- 03-000-00	MA Step 1 \$57,007 <i>(Prorated Per Diem)</i>	Gilbert Avenue School	4/19/24

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2023/2024 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Brian DeShaies	Transportation Coordinator/ Business Analyst	BUS.13.BAT.NA.01 11-000-251-100-13-000-00 11-000-270-160-14-000-00 11-000-270-161-14-000-00	Central Office	6/21/24

B.	Jermaine Bing	Custodian	CUS.01.CUST.NA.05 11-000-262-100-01-000-00	Memorial High School	3/29/24
C.	Maria Duarte	Lunch Aide	AIDE.04.LNCH.NA.13 11-000-262-107-04-912-00	Sixteenth Avenue School	4/8/24
D.	Shahin Shaikh	Lunch Aide	AIDE.04.LNCH.NA.03 11-000-262-107-04-912-00	Sixteenth Avenue School	4/15/24
E.	David Moralishvili	Teacher of Mathematics	TCH.11.MATHM.MS.05 11-130-100-101-11-008-00-	Memorial Middle School	6/30/24
F.	Nicholas Doblovosky	Special Education Teacher	TCH.11.LAL1.MS.04 11-130-100-101-11-003-00-	Memorial Middle School	6/30/24

2. Dr. Anthony Iachetti, Superintendent of Schools, recommends rescinding the appointment of Dina Villagran, aide, Sixteenth Avenue School from the March 19, 2024 agenda.

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the Summer Program for 2023/2024 school year.

Summer Remediation Account Number: 11-424-100-178-000-0000

PD-1	Name	Position	Location	Start Date	End Date
A.	Dana Hernandez	Teacher	Memorial Middle School	06/24/24	07/25/24
B.	Lisa McDowall	Teacher	Memorial Middle School	06/24/24	07/25/24
C.	Ryan Whitmer	Teacher	Memorial Middle School	06/24/24	07/25/24

D.	Regine Hevner	Teacher	Memorial Middle School	06/24/24	07/25/24
E.	Kristen Joy Stanczak	Teacher	Memorial Middle School	06/24/24	07/25/24
F.	Cassandra Kriegel	Teacher	Memorial Middle School	06/24/24	07/25/24
G.	Edward Yilmar	Teacher	Memorial Middle School	06/24/24	07/25/24
H.	Joanna Gosk	Teacher	Memorial Middle School	06/24/24	07/25/24
I.	Ryanne Langford	Teacher	Memorial Middle School	06/24/24	07/25/24
J.	Melissa O'Connor	Teacher	Memorial Middle School	06/24/24	07/25/24

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the **ESY Program** for 2023/2024 school year. **Stipend pending CBA Agreement**

ESY Account Number: 11-212-100-101-07-000-00

PD-2	Name	Position	Salary	Location	Start Date	End Date
A.	Christopher Clarke	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
B.	Rebeca Esquivel	ESY Nurse	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
C.	Deanna DellaFave	ESY Secretary	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24

D.	Isabel DeSousa-Runge	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
E.	David Kuehne	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
F.	Nichole Tullo	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
G.	Jessica DeSimone	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
H.	Zacha DelValle	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
I.	Vincent Whitfield	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
J.	Noelle Annunziato	ESY Teacher	Stipend pending CBA Agreement	Sixteenth Ave School	06/24/24	07/25/24
K.	Theresa Felczak	Occupational Therapist	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
L.	Kristy George	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
M.	Virginia Tronlone	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24

N.	Desiree D'Agostino	ESY Teacher (Speech)	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
O.	Kaitlyn Stroeger	ESY Teacher (Speech)	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
P.	Juan Larocca	ESY Aide	\$22.50/hr.	Memorial Middle School	06/24/24	07/25/24
Q.	Tanya Pisklarov	ESY Aide	\$22.50/hr.	Sixteenth Ave School	06/24/24	07/25/24
R.	Maria Zucker	ESY Aide	\$22.50/hr.	Sixteenth Ave School	06/24/24	07/25/24
S.	Jenalyn Sunga	ESY Aide	\$17.50/hr.	Memorial Middle School	06/24/24	07/25/24
T.	Mary Marino	ESY Aide	\$22.50/hr.	Sixteenth Ave School	06/24/24	07/25/24
U.	Melanie Luetkemeyer	ESY Aide	\$17.50/hr.	Sixteenth Ave School	06/24/24	07/25/24
V.	Catherine Devaney	ESY Aide	\$22.50/hr.	Sixteenth Ave School	06/24/24	07/25/24
W.	Kozeta Vito	ESY Aide	\$22.50/hr	Memorial Middle School	06/24/24	07/25/24
X.	Sally Alместia	ESY Aide	\$17.50/hr.	Sixteenth Ave School	06/24/24	07/25/24
Y.	Nancy Hayes	ESY Aide	\$17.50/hr.	Memorial Middle School	06/24/24	07/25/24
Z.	Rasha Falih	ESY Aide	\$22.50/hr.	Memorial Middle School	06/24/24	07/25/24
AA.	Sajada Odud	ESY	\$22.50/hr.	Memorial	06/24/24	07/25/24

		Aide		Middle School		
BB.	Elizabeth Bolanos	ESY Aide	\$17.50/hr.	Memorial Middle School	06/24/24	07/25/24
CC.	Arminda Sinamati	ESY Aide	\$17.50/hr.	Memorial Middle School	06/24/24	07/25/24
DD.	Eliza Klecha	ESY Aide	\$17.50/hr.	Memorial Middle School	06/24/24	07/25/24
EE.	Giovanna Vitamia	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/25/24
FF.	Alana Sabatini	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/30/24
GG.	Alexis Kreismer	ESY Teacher	Stipend pending CBA Agreement	Memorial Middle School	06/24/24	07/30/24
HH.	Thais Alort	ESY Aide	\$22.50/hr	Memorial Middle School	06/24/24	07/30/24

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the Summer Program for 2023/2024 school year. **Stipend pending CBA Agreement**

Immigrant Program Account Number: 20-243-200-100-08-000-00

PD-3	Name	Position	Location	Start Date	End Date
A.	Barbara Lorenc-Lach	Immigrant Program Teacher	Memorial Middle School	06/24/24	07/25/24
B.	Toni Mistretta-Clark	Immigrant Program Teacher	Memorial Middle School	06/24/24	07/25/24

E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following **aides** pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2023/2024 school year, pending the results of a criminal background check.

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Ashley Medina	One to One Aide	AIDE.02.1TO1 .NA.10 11-214-100- 106-02-000-01	\$17.50/hr.	Gantner Ave School	Pending Para-Pro Praxis

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve all 2023/2024 teaching staff as substitutes for Summer Programs at \$100 a day.
- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2023/2024 school year, pending the results of a criminal background check:

Ali Suiafan

NOTE: This appointments cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Giuliana Diaz	Sixteenth Avenue School	Elementary Teacher	4/22/24 <i>(sick 4/22/24 through 5/7/24)</i> <i>(personal 5/8/24)</i> <i>(unpaid 5/9/24 through 12/16/24)</i>	12/16/24 <i>Revised from the February 27, 2024 Agenda</i>
B.	Lauren Manzo	Sixteenth Avenue School	Elementary Teacher	9/3/24 <i>(sick 9/3/24 through 9/10/24)</i> <i>(unpaid 9/11/24 through 12/19/24)</i>	12/19/24
C.	Susan Azcuy	Gantner Avenue School	Behaviorist	2/9/24 <i>(unpaid)</i>	03/27/24 <i>Revised from the February 27, 2024 Agenda</i>
D.	Alison Zinno	Gantner & Gilbert Avenue Schools	Art Teacher	9/3/24 <i>(unpaid)</i>	12/19/24
E.	Gina Ferrara	District	Occupational Therapist	9/4/24 <i>(unpaid)</i>	12/19/24
F.	Eliza Klecha-Stolz	Gantner Ave School	Aide	4/11/24 <i>(unpaid)</i>	TBD

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023/2024 school year for the following employees to attend workshops.

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Miranda McLoughlin	CST	6/3/2024 - 6/7/2024	No	No Charge	Crisis Intervention Team	Paramus NJ
B.	Allison	Principal	4/26/2024	No	No Charge	Literacy Leaders'	Randolph

	Jackter	Gantner Avenue School				Network	NJ
C.	Haneen Saleh	Counselor Gilbert Avenue School	5/3/2024	No	No Charge	The Emotional Toolkit - Demonstrating & Teaching Coping Tools	Wayne, NJ
D.	Erminia Severini	Counselor Gantner Avenue School	4/29/2024	No	No Charge	Managing Traumatic Loss in the School Community	Virtual
E.	Shari Roth	Counselor HS/MS	4/29/2024	No	No Charge	Managing Traumatic Loss in the School Community	Virtual
F.	Miranda McLoughlin	CST	4/29/2024	No	No Charge	Managing Traumatic Loss in the School Community	Virtual

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below

PL -1	Name	School	From	To	Teacher	Subject
A.	John Marques (Rowan University)	Memorial High School	7/1/24	8/15/24	Jennifer Surniak	LDT-C

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of:

Seconded By:

Consent Vote on items: PA1-PL1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-1	SID	School Name	Dates	Total Tuition
A.	113717	HIP - Union Street	3/15/24-6/30/24	\$81,360.00 (prorated)
B.	111308	Brownstone School	3/22/23-6/30/24	\$64,800.00 (prorated)
C.	113721	Windsor Prep High School	3/18/24-6/30/24	\$19,430.40
D.	113099	BCSS-Venture Program	4/11/24-6/30/24	\$64,800.00 (prorated)

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Homecare Therapies / Horizon Staffing Resources* to provide school nursing and other related services for students for the 2024/2025 school year.

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Starlight Homecare Agency, Inc*** to provide services and evaluations to district students for the 2024/2025 school year.
- 4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated:

S-4	SID	School Name	Dates	Total Tuition
A.	109610	New Beginnings	7/8/24-6/30/25	\$101,535.28
B.	109521	New Beginnings	7/8/24-6/30/25	\$101,535.28
C.	111063	New Beginnings	7/8/24-6/30/25	\$101,535.28
D.	113677	New Beginnings	7/8/24-6/3-/25	\$101,535.28

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district one to one aide(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated:

S-5	SID	School Name	Dates	Total Tuition
A.	109610	New Beginnings	7/8/24-6/30/25	\$64,660.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 6) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Preferred Home Health Care & Nursing Services*** School Staffing Agreement for student AM/113097 for the 2024/2025 school year.
- 7) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Preferred Home Health Care & Nursing Services*** School Staffing Agreement for student JT/110310 for the 2024/2025 school year.
- 8) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Preferred Home Health Care & Nursing Services*** School Staffing Agreement for student ZA/113635 for the 2024/2025 school year.

Motion of:

Seconded By:

Consent Vote on items: S1-S8

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement(s)* of the following staff members for being honored as **2024 Bergen County Teacher/Educational Service Professionals** by the Bergen County Association of School Administrators.

Ms. Jennifer Ross
Sixteenth Avenue School
Physical Education Teacher

Ms. Desiree D’Agostino
Gantner Avenue School
SpeechTeacher

Ms. Elizabeth Sadej
Gilbert Avenue School
5th Grade Teacher

Ms. Cassandra Kriegel
Elmwood Park Memorial Middle School
ELA Teacher

Mr. Daniel DiStasio
Elmwood Park Memorial High School
Science Teacher

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2023/2024 school year as listed below:

G-2	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Sneaker Ball Dance K-5 dance where children wear fancy sneakers	Gilbert Avenue	4/26/24 5:30pm to 8:30pm	Gilbert Avenue K-5th Grade Students	Mr. Alberta
B.	5th Grade Yearbook Breakfast	Gilbert Avenue	6/14/24 9:00am to 10:30am	Gilbert Avenue 5th Grade Students	Mr. Alberta
C.	5th Grade Moving Up Ceremony	Gilbert Avenue	6/12/24 2:00pm to 3:30pm	Gilbert Avenue 5th Grade Students	Mr. Alberta
D.	Kindergarten Moving Up and Show	Gilbert Avenue	6/6/24 2:00pm to 3:30pm	Gilbert Avenue Grade K Students	Mr. Alberta
E.	5th Grade Students will enjoy breakfast together during their yearbook signing	Sixteenth Avenue Gym	6/13/24 9:30am to 11:00 am	Sixteenth Avenue 5th Grade Students	Ms. Sharples
F.	The 5th Grade Committee with Wendy's Night Families can enjoy a meal at Wendy's and 15% of Sales will go to the 5th Grade Committee.	Elmwood Park Wendy's on 46	5/2/24 5:00pm to 8:00pm	Sixteenth Avenue 5th Grade Students	Ms. Sharples
G.	Student Council Spirit Week Dress Down Days	Sixteenth Avenue	4/29/24 to 5/3/24	Sixteenth Avenue All Students	Ms. Sharples
H.	Instrumental Concert Students in Grade 3rd to 5th will perform songs they practiced during their instrumental music lessons	Middle/High School Auditorium	5/22/24 6:00pm to 8:00pm	Sixteenth Avenue 3rd,4th and 5th Grade Students	Ms. Sharples
I.	3rd Grade Field Trip to LG Inspiration Lab Students will create the virtual experience of walking beneath the sea, design and paint	Englewood Cliffs, NJ	6/6/24 9:00am to 2:00pm	Gilbert Avenue 3rd Grade Students	Mr. Alberta

	marine life on touchpad podiums				
J.	Education tour to Spain, cross curricular activities	Spain	4/18/24 to 4/26/24	High School 11th and 12th Grade Interested Students	Ms. DiMartino
K.	The Arena/STEM Experience Students will learn about science, sports and hobbies. Examples include: VR robotics, engineering and renewable energy.	Paramus, NJ	6/5/24 9:30am to 12:30pm	Gilbert Avenue 4th Grade Students	Mr. Alberta
L.	Spotted Canvas Painting studio will be coming to Gilbert Avenue School. Students will have the chance to delve into the fascinating realm of ceramic art, learning about history, techniques and significance in various cultures as taught in our Social Studies lessons.	Gilbert Avenue Playground	5/21/24 9:30am to 11:00 am	Gilbert Avenue 2nd Grade Students	Mr. Alberta
M.	Panera Dine to Donate Fundraiser. Panera will give back 25% of sales to Gilbert Avenue when patrons show Flyer or use a supplied digital code. The money raised will be used to purchase multi-sensory supplies.	Panera, Fair Lawn	4/29/24 4:00pm to 8:00pm	Gilbert Avenue All Students and Staff	Mr. Alberta
N.	Sterling Hill Mineral Mine Students will explore a zinc mine and learn how mined materials are produced and uses of minerals	Ogdensburg, NJ	6/5/24 9:00am to 2:30pm	Gantner Avenue 3rd Grade Students	Mr. Jackter
O.	Walking Trip to the Elmwood Park Library	Elmwood Park, NJ	5/30/24 1:00pm to 2:30pm	Gilbert Avenue 1st Grade Students	Mr. Alberta
P.	Serenity Yoga and Fitness will	Gilbert	4/25/24	Gilbert Avenue	Mr. Alberta

	come to Gilbert Avenue School and offer a yoga class to students.	Avenue Gym	3:30pm to 4:15pm	3rd, 4th and 5th Grade Students	
Q.	Trip to Ellis Island and the Statue of Liberty	New York	5/16/24 8:10am to 4:30pm	High School History Classes	Ms. Dimartino
R.	My Gentlemen and Me Dance Students will dance and have a light snack with their special invited guest	Gilbert Avenue Gym	5/17/24 6:00pm to 8:15pm	Gilbert Avenue All Students	Mr. Alberta
S.	5th Grade end of year celebration gaming truck, inflatables, and an ice cream truck	Gantner Avenue School	6/7/24 5:30pm to 9:00pm	Gantner Avenue 5th Grade Students	Ms. Jackter
T.	5th Grade Committee will hold a snack sale as a fundraiser from the approved school snack list	Sixteenth Avenue School	5/10/24 3:15 pm to 3:30pm	Sixteenth Avenue School All Students	Ms. Sharples
U.	Select Wellness will provide complimentary chair massages and breakfast for staff appreciation	Gantner Avenue School	5/15/24 8:45am to 12:00pm	Gantner Avenue Staff	Ms. Sharples
V.	Law Enforcement Against Drugs "LEAD" end of the year party. Pizza will be served and students will receive certificates for participation in the program	Gilbert Avenue Multi Purpose Room	6/13/24 11:00am to 12:30pm	Gilbert Avenue 5th Grade Students	Mr. Alberta
W.	PTO Scholastic Students and parents/guardians can shop during the Book Fair	Sixteenth Avenue Media Center	4/29/24 and 4/30/24 9:00am to 3:00pm	Sixteenth Avenue All Students	Ms. Sharples
X.	Cultural Dress Down Day for Middle School Students and Faculty. The Students and Staff will be invited to dress up to represent their cultural heritage	Middles School	5/22/24	Middle School All Students	Ms. Fasouletos

Y.	TREPS Marketplace will be held for students in the program to see the products they created	Middle School Gym	6/10/24 3:00pm to 5:00pm	Middle School Finance Club Students	Ms. Fasouletos
Z.	Awards Program End of Year awards presentation	Gilbert Avenue Multi Purpose Room	6/13/24 1:00 pm to 4:00 pm	Gilbert Avenue 1st-4th Grade Students	Mr. Alberta

G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Affirmative Action Committee*** for the 2024/2025 school year.

Dr. Anthony Iachetti
Dr. Jillian Torrento
Mrs. Karen Fasouletos
Mrs. Kathleen Gesumaria
Mrs. Louise Gerardi
Mrs. Rebeca Esquivel

G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Affirmative Action Officer*** for the 2024/2025 school year.

Dr. Jillian Torrento

G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District HIB Coordinator*** for the 2024/2025 school year.

Dr. Jillian Torrento

G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Title IX Coordinator*** for the 2024/2025 school year.

Dr. Jillian Torrento

G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Comprehensive and Equity Plan (CEP) Statement of Assurance*** for the 2024/2025 school year.

G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Donations(s)*** as submitted, for the 2023/2024

school year.

G-8	Donation	Donator(s)	Location
A.	25 Books of Chocolate, "The Taste of Freedom"	The Holocaust Commission	High School ELA Class and The Media Center

G9. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the adoption and the purchase of McGraw Hill *Wonders- Reading and Phonics series for grades K-5* beginning with the 2024/2025 school year, for a six (6) year subscription for textbooks, workbooks and digital licenses.

Motion of:

Second by:

Consent Vote on item: G1-G9

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting (*Resubmitting*) February 27, 2024
 Closed Session (*Resubmitting*) February 27, 2024

Regular Meeting March 19, 2024
 Closed Session March 19, 2024

Special Meeting
Closed Session

March 26, 2024
March 26, 2024

Motion of:

Seconded by:

Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the March 2024, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of March 2024, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of March 2024, after review of the District’s monthly financial reports no major

account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 37514 through 37642 totaling \$1,239,515.63 through totaling and wire transfers totaling \$538,782.78 from Spencer Savings Bank Board of Education General Account, check numbers 1642 through 1643, totaling \$144,069.72 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for March 30, 2024, in the total amount of \$1,356,084.88.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for April 15, 2024, in the total amount of \$1,228,523.04.

F5. ADOPTION OF 2024/2025 BUDGET

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the Elmwood Park Board of Education hereby adopts the FY 2024/2025 budget as approved by the County Office and as advertised, as follows:

CURRENT GENERAL EXPENSE	\$61,821,717
CAPITAL OUTLAY	\$ 7,654,163
TRANSFER TO CHARTER SCHOOLS	<u>\$ 1,518,242</u>
TOTAL GENERAL FUND	\$70,994,122
TOTAL SPECIAL REVENUE FUND	\$ 1,270,527
TOTAL DEBT SERVICE FUND	<u>\$ 2,625,700</u>
TOTAL DISTRICT BUDGET	<u>\$74,890,349</u>
GENERAL FUND TAX LEVY	\$36,169,708
DEBT SERVICE TAX LEVY	\$ 1,669,649

BE IT FURTHER RESOLVED:

This budget withdraws \$6,782,805 from the district's Capital Reserve Account to support Capital Projects;

AND

As per policy #6471 and NJAC 6A:23B-1.2(b) which provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement and that for the 2023/2024 school year the Board of Education appropriated \$21,653 for travel and has spent \$7,656 to date; that the Board of Education hereby establishes the school district travel maximum for the 2024/2025 school year be set at the sum of \$22,301 and that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded;

AND

that this FY 2024/2025 preliminary budget may be revised prior to final adoption on April 24, 2024, to reflect any changes required by the board of education or Interim Executive Bergen County Superintendent of Schools.

F6. APPROVE AGREEMENT WITH ED-DATA FOR COOP BID SERVICES

BE IT RESOLVED: that the board of education approves the agreement with Ed-Data for Co-op Bid Services in the amount of \$6,580.00, for the 2024/2025 school year.

F7. ALLOCATION OF FUNDING SOURCE 2023/2024 ARP/ESSER III GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve professional development in support of the district’s Culturally Responsive Teaching and Learning initiative. Keynote speaker Huda Essa will address culturally responsive teaching practices, diversity and unconscious bias on May 20, 2024, 6:00 p.m. in the high school auditorium (not to exceed \$22,000) to be funded through ARP/ESSER III Grant

Account #20-488-200-100-08-000-00

Motion of:

Seconded by:

Consent Vote on items: F1-F7

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. APPROVAL OF SPECIAL BOARD MEETINGS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby approve the following **Special Meeting**:

June 20, 2024 5-7 pm at the HS/MS Media Center

The agenda will be board training for the meeting conducted by NJSBA. The board *may* also take formal action on any other matters regarding Personnel, Students, General, Business items & if needed have a Closed Session at the meeting.

Motion of:

Seconded by:

Consent Vote on items: BG1- BG2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying case: #2023-2024-060-08

Motion of:

Seconded by:

Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPOINTMENT OF INSURANCE-ISSUED GENERAL COUNSEL

BE IT RESOLVED: that the board of education does hereby approve the appointment of Inglesino/Taylor, Esqs. (R. Scott Eveland, Esq.) to comprehensive legal services in the capacity of Insurance Counsel at the rate of \$175 per hour.

L2. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,290.00, and appropriate the funds for professional services to TBS Controls for Gas Heating at 16th Avenue School, account #11-000-261-420-15-000-04.

L3. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,650.00, and appropriate the funds for professional services to C&S Fencing at Memorial High School for Replaced Top Rails and Gate Latch, account #12-000-400-450-15-000-00.

L4. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,700.00, and appropriate the funds for professional services to Generations Tech in the district for LED Flat Panels, account #11-000-261-420-13-000-00.

L5. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$6,000.00, and appropriate the funds for professional services to Pawson Associates in the district for Air Permit Application, account #12-000-400-334-15-00.

L6. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,310.00, and appropriate the funds for professional services to CPS at 16th Avenue School for Door Annunciator, account #11-000-261-420-15-000-04.

L7. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$5,457.36, and appropriate the funds for professional services to CJ Vanderbeck at Gilbert Avenue School to Replace Low Water Piping, account #11-000-261-420-15-000-03.

L8. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$22,784.00, and appropriate the funds for professional services to ATC Services at Gilbert Avenue, Gantner Avenue, Memorial Middle/High Schools for Building Automation System Maintenance and Service, accounts #11-000-261-420-15-000-01, #11-000-261-420-15-000-02, #11-000-261-420-15-000-03, and #11-000-261-420-15-000-11 .

L9. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$45,632.00, and appropriate the funds for professional services to Sal Electric at district buildings, accounts #11-000-261-420-15-000-00, #11-000-261-420-15-000-01, #11-000-261-420-15-000-03, and #11-000-261-420-15-000-04 .

L10. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$46,456.03, and appropriate the funds for professional services to In-Line at district buildings, accounts, #11-000-261-420-15-000-01, #11-000-261-420-15-000-02, #11-000-261-420-15-000-03, and #11-000-261-420-15-000-04 .

L11. SAFETY GRANT PROGRAM 2024-2025

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; WHEREAS, the

Elmwood Park Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED

that:

1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2024-2025 fiscal year in the amount of \$7,206.00, for the purposes set forth in their safety grant application, which is attached hereto; and,

2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

L12. NEW JERSEY NON-PUBLIC SCHOOL SERVICES 2024/2025

ESSA

IDEA

Technology Initiative

Auxiliary and Remedial Services (192 & 193)

Nursing Services

Textbooks

Security

BE IT RESOLVED: that the board of education accept the agreement for the 2024/2025 school year, between the Elmwood Park Board of Education and St. Leo’s School, to contract for the furnishing of goods and services pursuant to State guidelines for State Funding for the Technology Initiative, Auxiliary and Remedial Services (Chapter 192 and 193), Nursing Services, Security Funds and Textbooks and to furnish ESSA, and IDEA Services as needed pursuant to all Federal guidelines under the terms and conditions set forth below, the parties agree as follows:

The Elmwood Park Board of Education has/will:

- Act as a liaison with the nonpublic school;
- Participated in the required annual conference July 3, 2024;
- Order equipment, services and supplies identified through the annual conference after items have been agreed upon;
- Not reimburse the non public school directly;
- Facilitate the coordination of all services.

The Nonpublic School has/will:

- Label all equipment and items purchased Property of the Elmwood Park Board of Education;
- Maintain an inventory of all equipment purchased;
- Use the Elmwood Park Board of Education purchase order process to purchase all equipment, services, and supplies;
- Participated in the required annual conference July 3, 2024.

Motion of:

Seconded by:

Consent Vote on items: L1-L12

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
--

A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policies, as follows:

P 1140	Educational Equity Policies/Affirmative Action (M) (Revised)
P 1523	Comprehensive Equity Plan (M) (Revised)
P 1530	Equal Employment Opportunities (M) (Revised)
P 1550	Equal Employment/Anti-Discrimination Practices (M) (Revised)
P 2260	Equity in School and Classroom Practices (M) (Revised)
P 2411	Guidance Counseling (M) (Revised)
P 3211	Code of Ethics (Revised)
P 5570	Sportsmanship (Revised)
P 5750	Equitable Educational Opportunity (M) (Revised)
P 5755	Equity in Educational Programs and Services (M) (Abolished)
P 5841	Secret Societies (Revised)
P 5842	Equal Access of Student Organizations (Revised)
P 7610	Vandalism (Revised)
P 9323	Notification of Juvenile Offender Case Disposition (Revised)
P 2423	Bilingual Education (M) (Revised)
P 2431.4	Prevention and Treatment of Sports-Related Concussions & Head Injuries (M) (Revised)
R 1530	Equal Employment Opportunity Complaint Procedure (M) (Revised)
R 2200	Curriculum Content (M) (Revised)

R 5440	Honoring Student Achievement (Revised)
R 2260	Equity in School and Classroom Practices Complaint Procedure (M) (Revised)
R 7610	Vandalism (Revised)
R 2423	Bilingual Education (M) (Revised)
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

Motion of:

Seconded by:

Consent Vote on items: A1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on April 24, 2024.

Mark S. Jacobus, Business Administrator/Board Secretary